



ECT is a tech company dedicated to better business outcomes for communications service providers (CSPs) and their customers. With our Telecoms Low-Code Application Platform (T-LCAP), Packaged Business Capabilities (PBCs), ready-to-use apps and agile co-development, we enable CSPs to compose, enhance and individualize telecoms services and products implemented within their telecoms network. Our parent company, the European Computer Telecoms AG, is a German public company located in Munich, Germany, where we employ engineering experts from over 30 countries. The language of our company is English. German is not required.

We are currently hiring a

Java Backend Developer, working in Munich, Germany

You will join the agile programming squad responsible for our low code application platform.

Key Responsibilities

- Write high-quality code that satisfies customer needs and strives for simplicity, clarity, and testability.
- Promote a collaborative team environment and work closely with colleagues to achieve business objectives.
- Collaborate with stakeholders (e.g. business stakeholders, product owners, project managers, and end users) to understand functional and non-functional requirements.
- Investigate and propose solutions to development and design problems.
- Participate in scope of work estimation and forecasting.
- Adhere to architecture, design, implementation, and security standards and best practices.
- Participate in code reviews or use collaborative programming techniques to promote high quality business outcomes.
- Implement unit and integration tests and conduct functional and performance testing where appropriate.
- Develop reusable software building blocks to enable faster delivery.
- Improve performance of existing software by diagnosing and resolving critical issues.
- Coach and mentor junior software engineers.

Skills and Experience

- Strong proficiency in one or more coding languages (e.g. JavaScript, Java)
- Experience with Spring Framework and ORM technologies.
- Understanding of software development lifecycles.
- Strong ability to understand context for code, the codebase, and its relation to business objectives.
- Demonstrated ability to communicate complex technical information in a condensed manner to various stakeholders verbally and in writing.
- Excellent problem solving and analytical skills.

- Growth mindset and a willingness to learn new skills, technologies, and frameworks.
- Experience with agile development methodologies.
- Experience with relational databases (e.g. Oracle, PostgreSQL) and NoSQL.

Qualifications

- Master's degree (or equivalent applied experience).
- 8+ years experience as a software engineer
- Leadership experience and ability to direct team workflows.

Who we are:

- **We have an amazing highly diverse team** with colleagues from Brazil, Bulgaria, Colombia, Egypt, Finland, France, Germany, Guatemala, Greece, Hungary, India, Indonesia, Iran, Ireland, Mexico, Morocco, the Netherlands, Pakistan, Romania, Spain, Tunisia, Turkey, the USA, etc.
- **We care about you.** All employees participate in the success of our company via our company bonus. We offer a highly competitive compensation package with an initial annual salary of 72,000 – 95,000 EUR (ca. 77% fixed and 23% variable), relocation assistance, free breakfast and lunch, and 30 workdays of paid vacation
- **We invest in your future.** We encourage all employees to participate in further education and offer in-house language courses and trainings, external seminars and university courses. Many colleagues have even completed company-sponsored MBA programs.
- **We care about our community.** For over 15 years, we have been the main sponsor of the Munich Chamber Orchestra and all employees receive tickets to their amazing concerts.

Please send your CV by e-mail, including your salary expectation and a possible start date to wolfgang.huber@ect-telecoms.de mentioning "JavaBackend" in the subject.

In order for your application to be considered, you must include a 2-minute video, in which you:

- 1. Introduce yourself and your qualifications for this position,**
- 2. Explain what motivates you to apply, and**
- 3. Ask three questions about the position and/or ECT.**

The position is based in **Munich, Germany.**

Employment starting date: immediate.