



ECT is a tech company dedicated to better business outcomes for communications service providers (CSPs) and their customers. With our Telecoms Low-Code Application Platform (T-LCAP), Packaged Business Capabilities (PBCs), ready-to-use apps and agile co-development, we enable CSPs to compose, enhance and individualize telecoms services and products within their telecoms network. Our parent company, the European Computer Telecoms AG, is a German public company located in Munich, Germany, where we employ engineering experts from over 30 countries. The language of our company is English. German is not required.

We are currently hiring a

**Senior Frontend Developer (m/f/d)**  
**Working in Munich, Germany**

You will join the agile programming squad responsible for our low code application platform.

**Responsibilities**

- Work on new concepts for web-based internal tools and rework existing ones to improve their usability.
- Create website drafts together with our marketing department and implement those with our backend web development team.
- Consult our internal UX department regarding frontend and usability.
- Write high-quality code, striving for simplicity, clarity, and testability.
- Promote a collaborative team environment and work closely with colleagues to achieve business objectives.
- Collaborate with stakeholders (e.g. business stakeholders, product owners, project managers, and end users) to understand functional and non-functional requirements.
- Investigate and propose solutions to development and design problems.
- Participate in scope of work estimation and forecasting.
- Adhere to architecture, design, implementation, and security standards and best practices.
- Participate in code reviews or use collaborative programming techniques to promote high quality business outcomes.
- Conduct analysis to determine integration needs, and design and plan integrations.
- Implement unit and integration tests and conduct functional and performance testing where appropriate.
- Develop reusable software building blocks to enable faster delivery.
- Improve performance of existing software by diagnosing and resolving critical issues.
- Prepare technical documentation, including software design evaluation plans, test results, and technical manuals.

**Your Profile**

- You have gained at least 5 years of experience in frontend development.
- You are experienced with at least one of the following frameworks: Angular 2+, Vue.js
- You are willing to learn new technologies
- Experience with architecture and design; Passion to analyze and design elegant solutions for high-tech problems
- You're experienced with unit testing; JavaScript, HTML5, CSS and Sass are not new to you; PHP knowledge and UI/UX skills are a plus.
- You have already worked on several customer-oriented websites.

## Qualifications

- Bachelor's or Master's Degree in design, product design or a major design discipline (or equivalent training or years of experience).
- 5+ years of experience as a UI/UX designer.
- Background in low-code platforms preferred.

## Who we are:

- **We have an amazing, highly diverse team** with colleagues from Brazil, Bulgaria, Colombia, Egypt, Finland, France, Germany, Guatemala, Greece, India, Indonesia, Ireland, Italy, Mexico, Morocco, the Netherlands, Pakistan, Spain, Tunisia, Turkey, Ukraine, the USA, etc.
- **We care about you.** All employees participate in the success of our company via our company bonus. We offer a highly competitive compensation package with an initial annual salary of 65,000 – 75,000 EUR (ca. 77% fixed and 23% variable), relocation assistance, free breakfast and lunch, and 30 workdays of paid vacation.
- **We invest in your future.** We encourage all employees to participate in further education and offer in-house language courses and trainings, external seminars and university courses. Many colleagues have even completed company-sponsored MBA programs.
- **We care about our community.** For over 15 years, we have been the main sponsor of the Munich Chamber Orchestra and all employees receive tickets to their amazing concerts
- **4-day work week.** 32 hours/week, Monday-Thursday

Please send your CV by e-mail, including your salary expectation and a possible start date to [wolfgang.huber@ect-telecoms.de](mailto:wolfgang.huber@ect-telecoms.de) mentioning "Frontend" in the subject.

**In order for your application to be considered, you must include a 2-minute video, in which you:**

1. **Introduce yourself and your qualifications for this position,**
2. **Explain what motivates you to apply, and**
3. **Ask three questions about the position and/or ECT.**

Employment starting date: immediate.